From: Andrew McSweeney
To: Doug Pouwhare
Subject: RE: the 100 day plan
Date: Monday, 16 October 2023 3:25:00 pm
Attachments: image003.png
image004.jpg
image005.jpg

That's an awful lot to get done in 100 days — backers
Andrew McSweeney
Pourangi Ākonga me te Ahumahi | Deputy Chief Exer

That's an awful lot to get done in 100 days – but we will do whatever the new government requires \dots

Pourangi Ākonga me te Ahumahi | Deputy Chief Executive Learner and Employer Experience and Attraction

-

M s 9(2)(a)

tepūkenga.ac.nz

s 9(2)(a)

Executive Assistant to Andrew McSweeney

Pourangi Ākonga me te Ahumahi | Deputy Chief Executive Learner and Employer Experience and Attraction

Ms 9(2)(a)

From: Doug Pouwhare <**s** 9(2)(a) @serviceiq.org.nz>

Sent: Monday, October 16, 2023 2:25 PM

To: Andrew McSweeney < \$ 9(2)(a) @tepukenga.ac.nz

Subject: Fwd: the 100 day plan

Hmmm

Doug Pouwhare

Pou Whakahaere o Tangata Pükenga

General Manager - Talent Supply Transitions and Operations

W: Service Q.org.nz | 1:s 9(2)(a) @serviceiq.org.nz

9(2)(a) P. 0800 863 693

Level 2, 15 Walter Street, Wellington 6011 | Box 25-522, Wellington 6140

our feedback is important to us. Click here www.serviceiq.org.nz/feedback

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upskilling email banner 2023.jpg

From: s 9(2)(a) @serviceiq.org.nz>

Sent: Monday, October 16, 2023 2:13:44 PM

To: \$ 9(2)(a) @serviceiq.org.nz>; Doug Pouwhare <\$ 9(2)(a) @serviceiq.org.nz>

Subject: the 100 day plan

s 9(2)(a)

Kaiwhakahaere Hoatutanga Pūmanawa

Talent Supply and Operations Support Manager

W: ServiceIQ.org.nz | E: s 9(2)(a) @serviceiq.org.nz
M: s 9(2)(a) | P: 0800 863 693

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From: Peter Winder
To: DL Te Pükenga ELT

Subject: FW:

Date: Friday, 24 November 2023 11:56:04 am

Attachments: National ACT Agreement.pdf

image001.png

Tha National and Act Party Coalition Agreement for your information prior to our catch up.

Ngā mihi

Peter Winder

Tumuaki | Chief Executive

M s 9(2)(a)

tepūkenga.ac.nz

From: Peter Winder < \$ 9(2)(a)

Sent: Friday, November 24, 2023 11:54 AM

To: Peter Winder < \$9(2)(a) @tepukenga.ac.nz>

Subject:

https://assets.nationbuilder.com/actnz/mallings/6955/attachments/original/National_ACT_Agreement.pdf?1700779304

Peter Winder

M. s 9(2)(a)

E. s 9(2)(a)

From: Peter Winder

To: <u>DL Te Pūkenga Council</u>
Cc: <u>DL Te Pūkenga ELT</u>

Subject: New Governance and Tertiary Education Minister Announced

Date: Friday, 24 November 2023 2:45:13 pm

Attachments: <u>image001.png</u>

NZFirst Agreement 2.pdf National ACT Agreement.pdf

Kia ora koutou,

As I'm sure you know the coalition agreements of the three parties forming the government have been released today. Penny Simmons has been announced as the Minister for Tertiary Education and Skills. She will serve as a Minister outside Cabinet.

I have attached the two coalition agreements. They are constructed so that unless changed by the agreements the National Party's election commitments (as reflected in their 100 day plan and Economic Plan) remain. That means that the overriding commitment is to begin the disestablishment of Te Pūkenga within the first 100 days. You will see that there are also commitments to retain apprentice boost and to change fees free to apply to the last year of study, not the first. There are a range of other important signals in the coalition agreements relating to free speech in tertiary education providers, to efficiency and cost benefit analysis, to Te Reo names, to co-governance and to Te Tiriti references and principles which will impact on us.

We don't expect to have a great deal more clarity until we have met with or heard from our new Minister. The BIM is ready to go and will shortly be signed out by our Chair.

We have a number of complex issues to navigate in terms of our current appointment and change processes. Beyond that we don't really know a lot more than we did prior to the election. Ngā mihi

Peter Winder



From: Paora Ammunson

To: s 9(2)(a) **Cc:** s 9(2)(a)

Subject: FW: New Governance and Tertiary Education Minister Announced

Date: Friday, 24 November 2023 3:03:00 pm

Attachments: <u>image001.png</u>

NZFirst Agreement 2.pdf National ACT Agreement.pdf

FYI- don't feel any pressure to read these attachments before our quick 10min check-in.

But they are an interesting read.....

From: Peter Winder < \$9(2)(a) @tepukenga.ac.nz>

Sent: Friday, November 24, 2023 2:45 PM

To: DL Te Pūkenga Council < DLNZISTCouncil@vocationaleducation.ac.nz>

Cc: DL Te Pūkenga ELT < DLTePukenga ELT@tepukenga.ac.nz>

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Peter Winder

Tumuaki | Chief Executive

OFFICIAL INFORMATION ACT 1982 OFFICIAL INFORMATION ACT 1982 OFFICIAL INFORMATION ACT 1982

From: s 9(2)(a)

Paora Ammunson; s 9(2)(a)

Cc: s 9(2)(a)

Subject: RE: New Governance and Tertiary Education Minister Announced

Date: Friday, 24 November 2023 3:11:46 pm

Attachments: 100 Day Action Plan.pdf

image001.png

Attached FYI is the full National Party 100 Day Plan

From: Paora Ammunson < 9(2)(a) @tepukenga.ac.nz>

Sent: Friday, November 24, 2023 3:03 PM

To: s 9(2)(a) @tepukenga.ac.nz>;

s 9(2)(a) @tepukenga.ac.nz>; s 9(2)(a)

@tepukenga.ac.nz>; s 9(2)(a) @tepukenga.ac.nz

Cc: s 9(2)(a) @tepukenga.ac.nz>

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Cc: DL Te Pūkenga ELT < DLTePukenga ELT @tepukenga.ac nz>

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Peter Winder

Tumuaki | Chief Executive





From: <u>ED Insider</u>
To: <u>Megan Gibbons</u>

Subject: Coalition Agreement 2023-26 (National Takes the Lead)

Date: Friday, 24 November 2023 3:17:15 pm

Tertiary Insight	

Coalition Agreement 2023-26 (National Takes the Lead)

The Coalition Agreements and Ministerial list have been released for the new National-ACT-NZ First Government. National's policies will be the most important for tertiary education in the new Government, but the other parties have had some wins (but mainly on the margin in tertiary education). National will hold all the Ministerial roles key to tertiary education, including a Tertiary Education and Skills role outside Cabinet for Penny Simmonds.

Our Take

- National's policies and people will be the most important for tertiary education in the new Government. While NZ First and ACT have specific policy wins (see below), they have both agreed to key National policies that include:
 - an MÓU with Waikato Uni over a third medical school (ACT required a full cost benefit analysis before a binding agreement);
 - beginning "disestablishing the Te Pukenga polytech mega-merger and restoring local decision-making";
 - a bonding scheme for nursing and midwifery;
 - priority processing at Immigration New Zealand; and
 - reviving international education.
- National and ACT policies to end funding for WDCs and RSLGs, or to end Te Ara Paerangi Future Pathways, are NOT part of the agreements, in our view, but we'll keep seeking clarity. There is also no review of higher education funding, no mention of PTEs or wānanga, and no cutting of half-price public transport people to those aged under 25.
- The high-level bullet point on reviving international education in National's 100-point plan was linked to a much more detailed announcement that covered things like expanded work rights for international students. The other parties aren't, in our view, committed to those details, but they will work through that in their own way.
- NZ First and ACT both agreed on:
 - shifting Fees Free from a first year to a third year approach, with no change before 2025 (given attrition of students, that will reduce the cost);
 - improving recognition of overseas medical professionals' qualifications (ACT also got a review of health occupational licensing); and
 - removing co-governance of public services, and the use of race, rather than need, in prioritising such services, while also reviewing how Treaty principles are implemented (those policies have a wider impact, but will affect tertiary education).
- ACT got a commitment to a legislative change requiring tertiary education providers to have free speech policies. ACT put up a Bill on that issue, which was

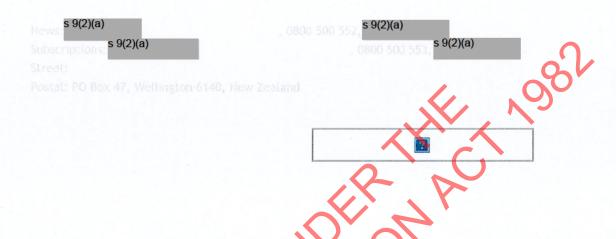
- voted down in May 2022 see our review).
- NZ First gained commitments to maintain Apprenticeship Boost and liberalise genetic engineering laws (National and ACT both supported that too preelection), as well as some immigration reviews.
- Penny Simmonds picks up Tertiary Education and Skills in a role outside Cabinet, while Erica Stanford combines Education and Immigration (and will likely bring a strong focus on export education issues to that).
- The main Ministers relating to tertiary education are all from National that
 includes the relevant education portfolios (ACT's David Seymour has a
 partnership schools associate role), immigration, social development and
 employment, and science, innovation and technology. We've included two other
 portfolios in that grouping that may be quite important: Nicola Willis' Social
 Investment portfolio (picking up on earlier work led by Bill English) and Tama
 Potaka's Māori Crown Relations role (new approaches to Te Tiriti o Waitangi are
 likely).

Key Facts

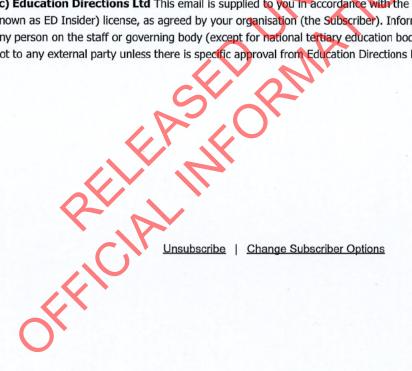
- The National, ACT and NZ First parties have released their coalition agreements (National-Act agreement, National-NZ First agreement) and Ministerial list.
- The two coalition agreements share many common sections, but differ on policy priorities.
- Both smaller parties have agreed to support National's key policy documents, such as their fiscal plan, tax plan, 100-day plan and 100-point economic plan (ACT also supported the eight-point commitment card). Specific policy wins for a smaller party override that general support of National's policies. In practice, that means that the following National policies will take effect (all bullets are direct quotes, unless italicised).
 - Fiscal Plan
 - Included funding for: prioritising increases in funding for health and education to account for inflation; training more nurses, midwives and doctors (including capital funding for a Waikato Uni medical school); and continuing Apprenticeship Boost.
 - 100 Day Action Plan
 - Sign an MOU with Waikato Uni to progress a third medical school.
 ACT required a full cost benefit analysis before a binding agreement.
 - Begin disestablishing the Te Pūkenga polytech mega-merger and restoring local decision-making.
 - 100-Point Economic Plan
 - Help young people off welfare and into work, with targeted support to get a job combined with sanctions for those who don't do their bit.
 - Undo the disastrous Te Pūkenga polytechnic mega merger and return control back to the regions.
 - Incentivise more people to study nursing and midwifery, and to stay here with a bonding scheme that will pay their student loan for five years if they commit to working in New Zealand.
 - Establish a relocation support scheme, offering up to 1000 qualified overseas nurses and midwives relocation grants worth up to \$10,000 each to support their move to New Zealand.
 - Introduce an International Graduates Visa a three-year open work visa for highly educated people who have graduated with a bachelor's degree or higher within the last five years from one of the top 100 universities in the world.
 - Introduce priority processing at Immigration New Zealand, where visa applicants can pay an additional fee to fast-track their visa application.
 - Revive international education to boost export revenue, create job opportunities, and strengthen global connections that will drive economic growth in New Zealand.
- The smaller parties also agreed to each other's policy initiatives.
- The key elements for tertiary education in the National-ACT agreement are listed

below (all bullets are direct quotes, unless italicised).

- ...details of the Fiscal Plan may be subject to amendment in response to significant new information or events.
- Full cost benefit analysis must be presented before any binding agreement is made with respect to the Waikato medical school.
- In consultation with the relevant Minister, carry out regulation sector reviews, which could include... healthcare occupational licencing...
- Replace the Fees Free programme with a final year fees free policy with no change before 2025.
- Amend the Education and Training Act 2020 such that tertiary education providers receiving taxpayer funding must commit to a free speech policy.
- Better recognise people with overseas medical qualifications and experience for accreditation in New Zealand including consideration of an occupations tribunal.
- Immediately issue stop-work notices on several workstreams, including:...
 Industry Transformation Plans...
- Remove co-governance from the delivery of public services.
- Issue a Cabinet Office circular to all central government organisations that
 it is the Government's expectation that public services should be prioritised
 on the basis of need, not race, within the first six months of Government.
- Introduce a Treaty Principles Bill based on existing ACT policy and support it to a Select Committee as soon as practicable.
- The key elements for tertiary education in the National-NZ First agreement are listed below (all bullets are direct quotes, unless italicised).
 - Cut health waiting times by training more doctors, nurses and midwives...
 (supporting a National policy).
 - Reduce Core Crown expenditure as a proportion of the overall economy.
 - Investigate the establishment of an "Essential Worker" workforce planning mechanism to better plan for skill or labour shortages in the long term.
 - Address and provide solutions for the long-expressed concern of the OECD into the lack of focus in New Zealand Immigration Policy.
 - Liberalise genetic engineering laws while ensuring strong protections for human health and the environment.
 - Stop first year Fees Free and replace with a final year Fees Free with no change before 2025.
 - Maintain the Apprenticeship Boost scheme.
 - Better recognise people with overseas medical qualifications and experience for accreditation in New Zealand.
 - Remove co-governance from the delivery of public services.
 - As a matter of urgency, issue a Cabinet Office circular to all central government organisations that it is the Government's expectation that public services should be prioritised on the basis of need, not race.
 - Remove co-governance from the delivery of public services.
 - Conduct a comprehensive review of all legislation (except when it is related to, or substantive to, existing full and final Treaty settlements) that includes "The Principles of the Treaty of Waitangi" and replace all such references with specific words relating to the relevance and application of the Treaty, or repeal the references.
- The key Ministers relating to tertiary education are:
 - Education, Immigration Erica Stanford (National)
 - Tertiary Education and Skills, Associate Social Development and Employment – Penny Simmonds (National, *outside Cabinet*)
 - Finance, Social Investment Nicola Willis (National)
 - Science, Innovation & Technology Judith Collins (National)
 - Social Development & Employment Louise Upston (National)
 - Māori Crown Relations: Te Arawhiti, Māori Development Tama Potaka (National)



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From: NoReply

To: Michelle Teirney (MIT)

Subject: New Government and new Tertiary Education Minister announced.

Date: Friday, 24 November 2023 5:46:07 pm

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A note from Board Chair Murray Strong

Kia ora koutou,

I wanted to take this opportunity to share with you an update following today's announcements from the incoming Government, and what these may mean for Te Pūkenga and our work to transform vocational education and training in Aotearoa New Zealand.

We now know that the new Minister of Tertiary Education and Skills will be Hon. Penny Simmonds. Many of you will know her from her time as Chief Executive of SIT. Our congratulations to the incoming Minister on her appointment!

Te Pūkenga is a Crown Entity and our obligation is to implement Government policy. We have prepared a comprehensive Briefing for the Incoming Minister, and will seek a meeting with her as soon as possible, to update her on the progress we have made so far, and look forward to receiving her direction for the future.

What we can see so far is a commitment to the National Party's election policies and 100 day plan, a commitment to retain the Apprenticeship Boost scheme, and a promised shift of fees free from the first year of study to the last.

I know the last few weeks have been an uncertain period for many kaimahi. In addition to the final decisions on the shape of the new Government, many of you have been going through interview processes for roles in our new organisational structure.

The Council and I thank you for your patience and commitment to our ākonga, employers and your colleagues. It has been inspiring to see the quality of work

that you have continued to produce to deliver better vocational education and training outcomes for our country.

We will keep you updated over the coming weeks as the new Government takes shape and when we receive a new Ministerial Letter of Expectations. In the meantime, I encourage you to reach out to your team leaders and PCW representatives for support and guidance, and to continue to support each other.

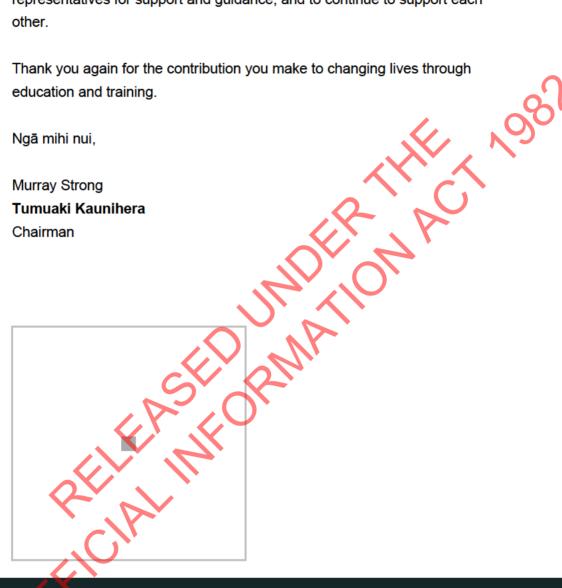
Thank you again for the contribution you make to changing lives through education and training.

Ngā mihi nui,

Murray Strong

Tumuaki Kaunihera

Chairman



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From: Keri-Anne Tane
To: \$ 9(2)(a)

Subject: RE: Coalition Agreement 2023-26 (National Takes the Lead)

Date: Monday, 27 November 2023 9:34:00 am

Thanks – yes I do. I know folks must be feeling a bit flat after these type of comms – we'll look at this in ELT tomorrow and I'm sure, look at how we can communicate the constructive

From: s 9(2)(a) @tepukenga.ac.nz>

Sent: Friday, November 24, 2023 6:18 PM

To: Keri-Anne Tane < 9(2)(a) @tepukenga.ac.nz>

Subject: Fwd: Coalition Agreement 2023-26 (National Takes the Lead)

Not sure if you get this.

s 9(2) (a)

Get Outlook for Android

From: ED Insider < info@ed.co.nz>

Sent: Friday, November 24, 2023 3:11:08 PM **To:** s 9(2)(a) @witt.ac.nz>

Subject: Coalition Agreement 2023-26 (National Takes the Lead)

Tertiary Insight

Coalition Agreement 2023-26 (National Takes the Lead)

The Coalition Agreements and Ministerial list have been released for the new National-ACT-NZ First Government. National's policies will be the most important for tertiary education in the new Government, but the other parties have had some wins (but mainly on the margin in tertiary education). National will hold all the Ministerial roles key to tertiary education, including a Tertiary Education and Skills role outside Cabinet for Penny Simmonds.

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- ACT got a commitment to a legislative change requiring tertiary education providers to have free speech policies. ACT put up a Bill on that issue, which was voted down in May 2022 – see <u>our review</u>).
- NZ First gained commitments to maintain Apprenticeship Boost and liberalise genetic engineering laws (National and ACT both supported that too preelection), as well as some immigration reviews.
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Key Facts

The National, ACT and NZ First parties have released their <u>coalition</u> <u>agreements</u> (<u>National-Act agreement</u>, <u>National-NZ First agreement</u>) and <u>Ministerial list</u>.

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 - Education, Immigration Erica Stanford (National)
 - Tertiary Education and Skills, Associate Social Development and Employment – Penny Simmonds (National, *outside Cabinet*)
 - Finance, Social Investment Nicola Willis (National)
 - Science, Innovation & Technology Judith Collins (National)

- Social Development & Employment Louise Upston (National)
- Māori Crown Relations: Te Arawhiti, Māori Development Tama Potaka (National)

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stal: PO Box 47, Wellington 6140. New Zealand		4,	7000

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From: Ziena Jalil

To: DL Te Pūkenga ELT

Subject: Fwd: BusinessNZ view of coalition and tertiary education

Date: Monday, 27 November 2023 10:47:41 am

FYI

From: s 9(2)(a) @tepukenga.ac.nz>

Sent: Monday, November 27, 2023 10:45 AM

To: Ziena Jalil < s 9(2)(a) @tepukenga.ac.nz>; s 9(2)(a)

@tepukenga.ac.nz>; s 9(2)(a)

@tepukenga.ac.nz>; s 9(2)(a) @tepukenga.ac.nz>

@tepukenga.ac.nz>; s 9(2)(a) @tepukenga.ac.nz>

Subject: BusinessNZ view of coalition and tertiary education

From BusinessDesk. The full article is below but this is BusinessNZ's comment on tertiary education:

But BusinessNZ wasn't happy to see tertiary education split out with National's Penny Simmonds appointed minister of tertiary education and skills outside cabinet. "Given the challenges in the tertiary sector and the need to bring the skills agenda in line with immigration and employment policies, it is disappointing this portfolio is not included within the education and immigration cluster."

BusinessNZ enthusiastic on coalition agreement

Fri, 24 Nov 2023

BusinessNZ says the new government's focus on policies that support business and economic health will be well received by New Zealand businesses.

BusinessNZ chief executive Kirk Hope said his organisation had advocated for many of the policies the incoming government had adopted, including cutting regulatory red tape and unnecessary costs for businesses.

Ministerial appointments would enable a balanced introduction of the three parties and policy priorities, and the layer of responsibilities was better than expected, Hope said. Most of the critical issues put forward by the National party in their 100-day plan had been retained, except for the foreign buyer tax.

BusinessNZ said in a statement the appointment of David Seymour in the newly created minister for regulation role was a win, due to the strength of his campaigning for a reduction in unnecessary business regulation.

It had long advocated for such a role and would be watching the performance of the portfolio closely.

The appointment of Nicola Willis as finance minister boded well for refocusing the Reserve Bank of NZ solely on price stability.

BusinessNZ praised the appointment of Act MP Brooke van Velden as minister for workplace relations and safety as the party had a detailed employment relations agenda, which was aligned with business. Having Van Velden in the role would also help to achieve changes such as repealing fair pay agreements and making changes to contracting and holidays legislation.

The organisation was happy to see NZ First leader Winston Peters back as minister of foreign affairs, given his past success in the role.

It appeared more muted over the appointment of his party colleague Shane Jones as minister for regional development while noting it was a logical outcome.

"Business will want to see NZ First's enthusiasm for regional development tempered by budgetary constraints facing the new government overall."

Erica Stanford's appointment as minister of education and minister of immigration was seen as a win as these were the two sources of labour supply. But BusinessNZ wasn't

happy to see tertiary education split out with National's Penny Simmonds appointed minister of tertiary education and skills outside cabinet.

"Given the challenges in the tertiary sector and the need to bring the skills agenda in line with immigration and employment policies, it is disappointing this portfolio is not included within the education and immigration cluster."

Having Shane Reti as health minister was a positive move, and he was well connected in the Māori community and across their health issues.

While coalition partners agreed on change for Pharmac, new investment for cancer and other treatments was still complex, as crown revenues would be weaker in the short term. "Reprioritisation may help without being a silver bullet," BusinessNZ said.



From: <u>Te Pūkenga Media</u>

To: <u>Ziena Jalil</u>; <u>Peter Winder</u>; s 9(2)(a)

Subject: 100 days and counting for "hugely ambitious" plan **Date:** Wednesday, 29 November 2023 4:29:37 pm

FYI, 'Begin disestablishing Te Pūkenga' is #40 on the Government's newly released 100 day plan.

From BusinessDesk 100 days and counting for 'hugely ambitious' plan | BusinessDesk

100 days and counting for 'hugely ambitious' plan

Rebecca Howard Wed, 29 Nov 2023

Prime minister Christopher Luxon has laid out the government's plan for its first 100 days in office.

"New Zealanders voted not only for a change of government, but for a change of policies and a change of approach – and our coalition government is ready to deliver that change," he said.

Luxon said the plan is "hugely ambitious" but said "we will be working as hard as we can".

The 49 actions include introducing legislation to remove the Auckland regional fuel tax, repealing the clean car discount scheme and introducing legislation to refocus the Reserve Bank of NZ (RBNZ) on a single mandate of price stability. RBNZ governor Adrian Orr said he met yesterday with finance minister Nicola Willis and PM Luxon as part of regular meetings in advance of today's monetary policy statement.

"The vibe in the room? Incredibly constructive and highly focused on the job at hand," he said. Orr said he was aware of the plans to change the remit, but "at this point, we have not been consulted on the remit change".

Below is a full list of the 49 actions.

Rebuild the economy and ease the cost of living

- 1. Stop work on the Income Insurance Scheme.
- 2. Stop work on Industry Transformation Plans.
- 3. Stop work on the Lake Onslow pumped hydro scheme.
- 4. Begin efforts to double renewable energy production, including a NPS on Renewable Electricity Generation.
- 5. Withdraw central government from Let's Get Wellington Moving (LGWM).
- 6. Meet with councils and communities to establish regional requirements for recovery from Cyclone Gabrielle and other recent major flooding events.
- 7. Make any additional Orders in Council needed to speed up cyclone and flood recovery efforts.
- 8. Start reducing public sector expenditure, including consultant and contractor expenditure.
- 9. Introduce legislation to narrow the Reserve Bank's mandate to price stability.
- 10. Introduce legislation to remove the Auckland Fuel Tax.
- 11. Cancel fuel tax hikes.
- 12. Begin work on a new GPS reflecting the new Roads of National Significance and new public transport priorities.
- 13. Repeal the Clean Car Discount scheme by Dec 31 2023.
- 14. Stop blanket speed limit reductions and start work on replacing the Land Transport Rule: Setting of Speed Limits 2022.
- 15. Stop central government work on the Auckland Light Rail project.

- 16. Repeal the Fair Pay Agreement legislation.
- 17. Introduce legislation to restore 90-day trial periods for all businesses.
- 18. Start work to improve the quality of regulation.
- 19. Begin work on a National Infrastructure Agency.
- 20. Introduce legislation to repeal the Water Services Entities Act 2022.
- 21. Repeal the Spatial Planning and Natural and Built Environment Act and introduce a fast-track consenting regime.
- 22. Begin to cease implementation of new Significant Natural Areas and seek advice on operation of the areas.
- 23. Take policy decisions to amend the Overseas Investment Act 2005 to make it easier for build-to-rent housing to be developed in New Zealand.
- 24. Begin work to enable more houses to be built, by implementing the Going for Housing Growth policy and making the Medium Density Residential Standards optional for councils.

Restore law and order

- 25. Abolish the previous government's prisoner reduction target.
- 26. Introduce legislation to ban gang patches, stop gang members gathering in public, and stop known gang offenders from communicating with one another.
- 27. Give Police greater powers to search gang members for firearms and make gang membership an aggravating factor at sentencing.
- 28. Stop taxpayer funding for section 27 cultural reports.
- 29. Introduce legislation to extend eligibility to offence based rehabilitation programmes to remand prisoners.
- 30. Begin work to crack down on serious youth offending.
- 31. Enable more virtual participation in court proceedings.
- 32. Begin to repeal and replace Part 6 of the Arms Act 1983 relating to clubs and ranges.

Deliver better public services

- 33. Stop all work on He Puapua.
- 34. Improve security for the health workforce in hospital emergency departments.
- 35. Sign an MoU with Waikato University to progress a third medical school.
- 36. By Dec 1 2023, lodge a reservation against adopting amendments to WHO health regulations to allow the government to consider these against a "national interest test".
- 37. Require primary and intermediate schools to teach an hour of reading, writing and maths per day starting in 2024.
- 38. Ban the use of cellphones in schools.
- 39. Appoint an Expert Group to redesign the English and maths curricula for primary school students.
- 40. Begin disestablishing Te Pukenga.
- 41. Begin work on delivering better public services and strengthening democracy.
- 42. Set five major targets for health system, including for wait times and cancer treatment.
- 43. Introduce legislation to disestablish the Māori Health Authority.
- 44. Take first steps to extend free breast cancer screening to those aged up to 74
- 45. Repeal amendments to the Smokefree Environments and Regulated Products Act 1990 and regulations
- 46. Allow the sale of cold medication containing pseudoephedrine
- 47. Begin work to repeal the Therapeutics Products Act 2023
- 48. Establish a priority one category on the social housing waitlist to move families out of emergency housing into permanent homes more quickly
- 49. Commission an independent review into Kāinga Ora's financial situation, procurement, and asset management

From: Gus Gilmore
To: DL Te Pūkenga ELT

Subject: Fwd: Govt"s 49 actions in the first 100 days **Date:** Wednesday, 29 November 2023 5:09:09 pm

Is no. 18 stop work on Industry Transformation plans referring to RSLG and WDCs?

Get Outlook for iOS

From: Gus Gilmore < 9(2)(a) @tepukenga.ac.nz>

Sent: Wednesday, November 29, 2023 17:07

To: s 9(2)(a)

Subject: Fwd: Govt's 49 actions in the first 100 days

Get Outlook for iOS

From: Ziena Jalil < 9(2)(a) @tepukenga.ac.nz> **Sent:** Wednesday, November 29, 2023 16:25

To: DL Te Pūkenga ELT <DLTePukengaELT@tepukenga ac nz>

Subject: Govt's 49 actions in the first 100 days

The 49 prioritised actions announced this afternoon include:

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- 6. Stop central government work on the Auckland Light Rail project.
- 7. Start work to improve the quality of regulation.
- 8 Introduce legislation to repeal the Water Services Entities Act 2022, also known as the Three Waters reforms
 - 9. Introduce legislation to ban gang patches, stop gang members gathering in public, and stop known gang offenders from communicating with one another.
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- 23. Make any additional Orders in Council needed to speed up cyclone and flood recovery efforts.
- 24. START REDUCING PUBLIC SECTOR EXPENDITURE, INCLUDING CONSULTANT AND CONTRACTOR EXPENDITURE.
- 25. Introduce legislation to narrow the Reserve Bank's mandate to price stability.
- 26. Cancel fuel tax hikes.
- 27. Begin work on a new Government Policy Statement reflecting the new Roads of National Significance and new public transport priorities.
- 28. Introduce legislation to restore 90-day trial periods for all businesses.
- 29. Begin work on a National Infrastructure Agency.
- 30. Repeal the Spatial Planning and Natural and Built Environment Act and introduce a fast-track consenting regime.
- 31. Begin to cease implementation of new Significant Natural Areas and seek advice on the operation of the areas.
- 32. Take policy decisions to amend the Overseas Investment Act 2005 to make it easier for build-torent housing to be developed in New Zealand.
- 33. Begin work to enable more houses to be built, by implementing the National Party's Going for Housing Growth policy and making the Medium Density Residential Standards optional for councils.
- 34. Abolish the previous Labour government's prisoner reduction target.
- 35. Stop taxpayer funding for section 27 cultural reports.

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- 41. Sign a Memorandum of Understanding with Waikato University to progress a third medical
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From: Peter Winder

To: Gus Gilmore; DL Te Pūkenga ELT

Subject: Re: Govt"s 49 actions in the first 100 days

Date: Wednesday, 29 November 2023 9:27:12 pm

Sorry Gus, I think Industry Transformation Plans is more about Just Transitions.

Get Outlook for iOS

From: Gus Gilmore < \$\frac{s 9(2)(a)}{2023}\$ @tepukenga.ac.nz> **Sent:** Wednesday, November 29, 2023 5:09:07 PM

To: DL Te Pūkenga ELT < DLTePukenga ELT @tepukenga.ac.nz>

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From: Megan Gibbons

DL Ako Directors; s 9(2)(a) To:

Cc:

FW: Govt"s 49 actions in the first 100 days Subject: Date: Thursday, 30 November 2023 8:11:27 am

Morena Team,

In case you didn't see this yesterday. As I have previously advised Peter and Murray meeting with Penny today.

Our focus has to be on continuing to ensure that we develop a strong vocational education system with good leadership.

17/C/10981 I will update you all as soon as I know more. As Andrew said yesterday, it is not as if we don't know how to cope with change

Stay strong, look after our kaimahi and look after yourselves

Ngā mihi Megan

From: Ziena Jalil < 9(2)(a) @tepukenga.ac.nz> Sent: Wednesday, November 29, 2023 4:26 PM

To: DL Te Pūkenga ELT <DLTePukengaELT@tepukenga.ac.nz>

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From: <u>ED Insider</u>
To: <u>Megan Gibbons</u>

Subject: News Thu 30/11 – 100-Day Plan. Green Portfolios. **Date:** Thursday, 30 November 2023 9:12:21 am

Tertiary Insight			

News Thu 30/11 – 100-Day Plan. Green Portfolios.

Policy, Management & People

- 1. **100-Day Plan** The new Government has <u>released its 100-day plan</u>, with 49 actions. The main tertiary education elements are "35. Sign an MoU with Waikato University to progress a third medical school" and "40. Begin disestablishing Te Pūkenga". Both items are relatively easy to achieve, but are the start of much larger projects. Te Pūkenga Chair Murray Strong said <u>at the end of this story</u> that the organisation had prepared a briefing for the new Minister and the Crown Entity's role was a implement Government policy.
- Green Portfolios The Green party announced its portfolio allocations. Chloe Swarbrick retains Tertiary Education and Skills, and Ricardo Menéndez March has Immigration, Social Development & Employment, and Workforce Planning & Development. New MP Darleen Tana will cover Science, Innovation and Technology.
- 3. **Massey Cuts** A <u>public meeting in Palmerston North</u> heard from people opposed to cuts at Massey Uni, who noted the impact on academics, students, the wider community and the university's reputation. <u>RNZ</u> also reported on the meeting in depth (<u>RNZ</u> audio).
- 4. **People** Turoa Royal has died at the age of 88. Royal was the foundation CEO at Whitireia, spending ten years in the role, and also had a long involvement with Te Wananga o Raukawa, but that was only a small part of his work. His 2009 citation for a Massey Uni honorary doctorate gives a better flavour of the wide scope of his work in education. Teresa Pollard, Te Pūkenga's Chief Digital Officer, has resigned after 16 months in the role. Stuff reported that CE Peter Winder said she had left to "spend more time with her young family".
- 5. **Old MIT Site** A former MIT site in Otara is in a poor state and community <u>wants</u> the MOE to do something about it (MIT sold the site in 2029). The site borders the Otara shopping centre and is separate from MIT's main Otara campus.

Students

1. **Flat Initiations** The ODT received copies, under the OIA, <u>of staff complaints to Otago Uni about flat initiations</u>, calling for action. The Uni did crack down on the initiations, but management were likely in alignment with the staff before the complaints were made.

Stakeholders

- 1. **Interns** Tauranga City Council has <u>18 summer interns</u> from Waikato Uni and other universities.
- 2. **Design** AUT is hosting a <u>Design for Health symposium</u> next week.

Teaching & Learning

 Medical Entry New health minister Shane Reti said that a review of medical entry schemes would have a <u>focus on getting the best results</u>. A doctor educated at Auckland Uni, and a current PhD student, <u>wrote of the value of the Māori and Pacific Admission Scheme</u>, and cautioned against changing it.

 Te Reo Māori...classes in Queenstown are <u>under some medium-term threat due</u> to a lack of local teachers, and the costs of bringing staff from Invercargill, and putting them up in motels. The courses are operated by TWOA, but seem to be

marketed by Te Pükenga.

3. Health Wintec has opened a health and wellbeing service that will give nursing and occupational therapy students a chance to practice their skills. Toitū te Waiora has confirmed NZQA approval of two reviewed health science and holistic nutrition quals, and a new holistic health advocacy qual.

 Credit A new micro-credential in consumer credit is being launched by the PTE Strategi, with the Financial Services Federation.

Succinct and timely information for variany education decision make s

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From: To: s 9(2)(a) Cc:

RE: SCF projects - Water Reforms project Subject: Date: Thursday, 30 November 2023 10:53:26 am

Attachments: image002.png

image003.png

This sounds like a sensible approach.

Yes – for our internal records we can place the project 'on hold' in the sharepoint list - we will transfer info from the working spreadsheet into the Sharepoint list next week. CRANCI 108

Kia pai tō rā | Have a good day

s 9(2)(a)

Operations Specialist | Te Tukanga Whakakotahi | Unification Academic Centre & Learning Systems



 \vee s 9(2)(a) tepükenga.ac.nz

From: s 9(2)(a) @tepukenga.ac.nz

Sent: Thursday, November 30, 2023 9:35 AM

To: s 9(2)(a) @tepukenga.ac.nz>; \$ 9(2)(a) @tepukenga.ac.nz>

Cc: Megan Gibbons < \$ 9(2)(a) @tepukenga.ac.nz>

Subject: RE: SCF projects - Water Reforms project

As discussed, I think we pause on this one.

it should stay in our list but is there a way of showing an 'on hold' status for now?

From: s 9(2)(a)

Sent: Thursday, 30 November 2023 8:52 am

To: 9(2)(a)@tepukenga.ac.nz>

Cc: Megan Gibbons < 9(2)(a) @tepukenga.ac.nz>

Subject: SCF projects - Water Reforms project

Mōrena ^{s 9(2)(a)}

We've got a first draft of the Water Reforms project plans, but in light of the govt's 100 day plan, and what I consider quite a strong statement about repealing the legislation here, I'm wondering if it's worth continuing to develop this plan.

I'd imagine that even if the legislation gets repealed there'll still need to be a plan to address the issues, and that would still require a role from us in upskilling, training etc.

Happy to take your steer on this one; my sense is to pause it.

Ngā mihi - s 9(2)(a)

s 9(2)(a)

Pounuku Ako ā-Motu: Hanganga me ngā Angaanga | National Ako Network Director: Construction and Infrastructure Kāhui Mātauranga me ngā Punaha Ako | Academic Centre and Learning Systems





From: NoReply
To: Megan Gibbons

Subject: Ngā Taipitopito | Peter Winder has a first meeting with the new Minister.

Date: Friday, 1 December 2023 11:01:02 am



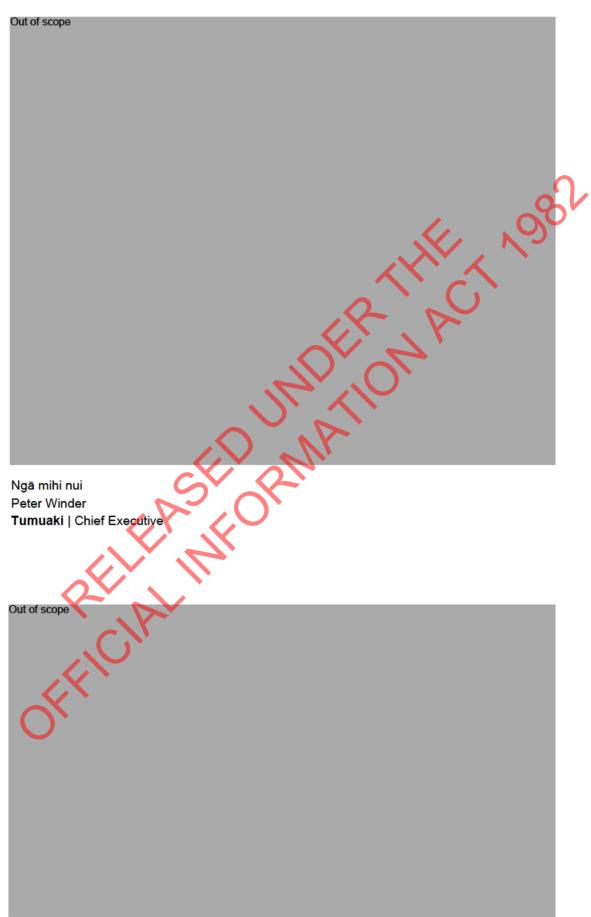
He korero mai i a Peter Winder A note from Peter Winder

Ngā mihi nui ki a koutou

Yesterday, Board Chair Murray Strong and I met with new Minister of Tertiary Education and Skills, Hon. Penny Simmonds. Many of you will know her from her tenure as Chief Executive of Southern Institute of Technology (SIT). As you will have seen in the Government's 100 day plan announcements, the Government intends to "begin disestablishing Te Pūkenga". The Minister has undertaken to provide us with a new Letter of Expectations shortly. Once we receive this, we will have greater clarity about the direction the Government wishes to take in relation to vocational education and training.

Until we receive greater clarity, I can appreciate the stress and anxiousness that you may be feeling. Please do reach out to your leaders and our PCW team, and look after each other.

While these are uncertain times, I also encourage you to remember our purpose and our commitment to delivering excellent vocational education and training for our ākonga, employers and communities.



Pages 3,4 and 5 have been removed as out of scope.

Out of scope		

From: s 9(2)(a) @tepukenga.ac.nz>

Sent: Friday, 1 December 2023 5:37 pm

To: DL Digital Directors < DLDigital Directors@tepukenga.ac.nz>

Subject: FW: Media wrap - week ending 1 Dec 2023

Kia ora

Here is this week's media wrap. Highlights for this week include the opening of Te Kotahi Oranga | Health and Wellness Centre at Wintec, OPSITARA 2023 at SIT, and a new kajawhina training initiative through Careerforce. (media releases below).

Most news media attention has been on the new Government's 100-day plan and after a quiet few weeks in the reactive media space, we fielded a flurry of questions on the future of Te Pūkenga.

Media responses

from Stuff asked about Teresa Pollard's resignation, progress with the Digital consultation and the Government's plan to disestablish Te Pūkenga. We provided this response: TPM0281 - REQUEST Stuff new Govt & Digital.docx

s 9(2)(a) of the Otago Daily Times asked about the plans to disestablish Te Pūkenga.

We provided this response: TPM0282 - REQUEST - ODT new Govt.docx

s 9(2)(a) of Newhub asked about the cost of rebranding to Te Pūkenga. We provided this response: TPM0283 - REQUEST - Newshub rebranding cost.docx s 9(2)(a) of the Greymouth Star also asked about rebranding costs and we provided the same response.

Media releases

EIT | Te Pūkenga student living a lifelong dream by studying te reo and reconnecting with her whakapapa

EIT | Te Pūkenga supports local business through sponsorship of awards

Preparing akonga for the collaborative future of healthcare

OPSITARA 2023 conference at SIT this week

EIT | Te Pūkenga student to officiate Volleyball at Sol2023 Pacific Games

Fresh fashion talent stage sell-out Tannery show

Diploma graduate supports mentally unwell clients on a path to wellness

Wintec | Te Pūkenga student designers pitch their ideas for new bilingual signage at Port

Waikato

Te Whatu Ora MidCentral launches kaiāwhina training initiative

Te Pūkenga in the news

Bay Buzz First 100 days ... what matters to HB?

Stuff The uncertainty around how much it would cost to rebrand government departments

Otago Daily Times <u>Simmonds up for huge task</u>

Otago Daily Times <u>SIT hosting combined research symposium</u>

RNZ The need for enough mechanics to meet growth in EVs

Otago Daily Times Government criticised over 'confused messaging'

Crux Queenstown te reo Māori classes at risk of cancellation

Stuff Te Pūkenga's chief digital officer latest in top execs to step down

SunLive Women in Trade network empowers students

Stuff From the Beehive: Back in business and ready to roll up our sleeves

Pacific Media Network Community demands action on disused polytech site in heart of Ōtara

Waikato Times <u>Scholarships unlock doors for worthy South Waikato locals</u>

Hawke's Bay Today Te Pūkenga Hawke's Bay students showcase their style

Stuff Family launch award to honour fashion designer

BusinessDesk Cameron Bagrie: The economic minefield ahead for the govt

Otago Daily Times Te Pūkenga, red tape in sights

Education news

Otago Daily Times Third medical school folly

Waatea News Tūroa Royal cut path for Māori education

Stuff <u>Decision in Dr Siouxsie Wiles employment case against Auckland Uni reserved after three</u> week hearing

Newstalk International students' interest in Aus and NZ rises

BRANZ Build Magazine The future of work

RNZ Teacher shortage set to worsen as few students sign up

Stuff Conscience or commodity: What role now for our public universities?

NZ Herald 71 jobs proposed to go as Massey University moves ahead with cost-cutting restructure

BusinessDesk BusinessNZ enthusiastic on coalition agreement

NZ Herald Shaneel Lal: Forcing students to attend lectures in person creates barriers

NZ Herald <u>Kiwi medical students struggling to make ends meet as intern grant unchanged since</u> 2006

RNZ All the jobs likely going and already gone from New Zealand's universities in 2023

Ngā mihi s 9(2)(a)
 From:
 Megan Gibbons

 To:
 DL Te Pükenga FLT

 Subject:
 FW: Where's the vision?

Date: Thursday, 7 December 2023 12:37:56 pm

From: NZ Tertiary Education Union s 9(2)(a)

Sent: Thursday, 7 December 2023 12:03:58 pm (UTC+12:00) Auckland, Wellington

To: Megan Gibbons s 9(2)(a) **Subject:** Where's the vision?

EXTERNAL EMAIL WARNING

View this email in your browser

We are a movement of people working collectively to defend and promote quality public tertiary education and address a wide range of issues affecting staff across the tertiary education sector.

TEU Media Release.

7 December 2023

Where's the vision?

Te Hautū Kahurangi Mertiary Education Union is deeply concerned for the future of vocational education, in light of the National government commencing implementation of its 100-day plan commitment to "begin disestablishing Te Pūkenga".

Te Pou Ahurei | National Secretary Sandra Grey says "this is a group of staff and students that is way beyond change ratigued. Our members have been scared for their jobs for as long as they can remember."

"After years of working for struggling regional polytechnics that constantly cut courses and provision, they transferred to Te Pūkenga which for better or worse has led to enormous restructuring of the entire sector. Now the new government wants to abandon the hundreds of millions of dollars of work that has been done with no plan for what comes next."

"We didn't ask for Te Pūkenga to be established, and we often disagreed with the direction it was going in and the adequacy of its resourcing, but at least there was a vision behind it. What is Penny Simmonds' vision for the sector?"

"This next round of upheaval will be expensive – it will involve up to sixteen new layers of management depending on how many entities Te Pūkenga is replaced with. That's up to 16 new Chief Executives and supporting functions which we estimate will cost taxpayers over \$63 million

in itself. How does this square with the government's avowed commitment to spending our money wisely?"

"Then there is the enormous cost this will continue to have due to staff and students who are already voting with their feet."

"The minister needs to slow down and talk this through with the sector before she goes any further or this will blow up in her face."

Media contacts Sandra Grey, National Secretary, \$\frac{5}{9(2)(a)}\$ Enzo Giordani, Communications and Campaigns Officer, \$\frac{5}{9(2)(a)}\$ Twitter Facebook Website

Authorised by Sandra Grey TEU 3rd Floor 204 Willis Street, Wellington 6011.

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