



IKAC Meeting – 5 May 2022

Summary & Actions

Key highlights:

- First in-person meeting held at Toi Ohomai, Rotorua.
- The committee received presentations on the following
 - Equity Strategy
 - Permanent Advisory Committee Framework
 - People, Culture & Wellbeing Work Plan
 - Operating Model

General discussion points to note:

1) Equity Strategy:

IKAC received a brief overview and presentation on the Equity Strategy. The committee raised some points around the timing for the development of the strategy and how the strategy could have the best impact. It was noted that the committee would have further input to the strategy in July.

2) Permanent Advisory Committee Framework:

IKAC received a presentation on representation arrangement options for the permanent Kaimahi Advisory Committee. Staff posed four questions to the committee to assist with narrowing down options to then be brought back to the committee for further consideration. The committee raised a number of points for consideration in narrowing down the options, however due to timing constraints, further time was needed to work through all the options.

3) People, Culture & Wellbeing (PCW) Work Plan Update:

IKAC received a presentation on the PCW work plan and were updated regarding the nationwide roadshows that would take place across the network. It was noted that within the work plan, the PCW Strategy would be developed which would be a foundation document that would influence and inform all things related to PWC going forward. The strategy would be circulated for review and input at the appropriate time.

The committee requested that they be involved in the roadshows as IKAC representatives and that they receive an overview of the feedback received at the appropriate time. Members also asked how they could assist with reaching smaller campuses in regional areas and how queries around future employment would be managed.

4) Operating Model Update:

IKAC received a presentation and update on the Operating Model workstreams. Members raised a number of points around the progress of the Operating Model mahi, particularly



around timing and process for engagement, advance engagement with IKAC, process for managing the transition of organisations and associated concerns from staff.