

Director Strategy & Information – Role Profile

Kaupapa Purpose

The Director Strategy and Information will:

- Be a trusted advisor to the leadership team to enable the development and implementation of strategy and strategic initiatives that give effect to the Charter for Te Pūkenga and the Organisational Strategy
- Develop and implement effective performance monitoring frameworks and reporting, that engage and include our network through a period of significant change
- Provide leadership in the development and implementation of effective information systems and data management

Waiaro Be

- A confident, values-based leader with a good sense of humour and care and consideration for their and others resilience and well-being
- Highly collaborative and welcoming of diversity of thought and contributions from others, especially to provide for equitable opportunities
- Highly self-motivated and results-focused, with a pragmatic and positive attitude. You will happily work autonomously, confident of your ability to deliver high quality work in an ambiguous and rapidly changing environment with tight deadlines
- Externally focus ensuring oneself is up to date with relevant economic, technological, social, political and environmental issues and opportunities
- Highly adaptive and willing to apply your skills and contribution to a wide range of diverse needs
- Engaged and dedicated to the opportunities of the vocational education reform, together with the commitments sought in the Charter for Te Pūkenga, including Te Pae Tawhiti (Tiriti Excellence Framework)
- Commercially astute and solutions focused with the ability to balance strong theory with practical application
- An excellent communicator who enjoys working with a broad team made up of people with different skill-sets, yet a common purpose and determination for positive outcomes for Te Pūkenga

Ngā Mahi Do

- Apply strategic capability with the ability to deconstruct and communicate complex problems into practical segments while simultaneously retaining the ability to stand-back and present the 'bigger picture'
- Provide leadership in the development and integration of both technological advances as well as organisational strategy; actively engaging internal and external stakeholders and partners
- Apply strategic thinking to support the development of an integrated organisational strategy
- Develop network performance monitoring frameworks and reporting that ensure stakeholders are effectively informed of progress against strategic initiatives and improved performance as well as government investment plans
- Develop and implement governance and organisational policies and procedures relevant in the development of strategy and information systems, frameworks and reporting for Te Pūkenga and the network
- Provide expert analytical skills and leading insights in the assessment of both quantitative and qualitative data supporting SMART performance and strategy implementation
- Communicate effectively on the opportunities and expectations with consideration of constraints, competing priorities and broader integration for the organisation and network

Pūkenga Have

- Demonstrated experience of integrating organisational strategy frameworks and performance monitoring
- Demonstrated success in leading significant technology developments that enable advancements in organisational performance, productivity and well-being
- Expertise with leading business planning cycles within a large-scale organisation
- Strategic leadership capability, exceptional commercial acumen and critical thinking expertise
- Excellent interpersonal skills and proven ability in developing relationships across an organisation, including the ability to influence at senior levels
- Proven experience in leading a portfolio or team through significant change and transformation