

Kaikōkiri

Purpose

The Kaikōkiri is the capability lead responsible for the leadership of their relevant work programme within the Partnerships and Equity workstream. They will ensure their deliverables are achieved on time, on budget and in a manner that both deliverable and process gives effect to Te Tiriti o Waitangi. The position reports to the Deputy Chief Executive – Partnerships & Equity and is part of the P&E leadership team.

Be

- Be a subject matter expert in Equity and/or Te Tiriti o Waitangi, and have active networks with underserved communities
- Highly adaptive and willing to apply your skills and contribution to a wide range of diverse needs.
- Committed to and capable of partnering with others – welcoming and enabling the inclusion of all and providing for equitable opportunities for those whom the system has disadvantaged or previously excluded.
- A confident, values-based team player with a good sense of humour and excellent communication and people skills
- Innovative with current knowledge to inform developments of the status quo to align Te Pūkenga for the delivery of fit-for-purpose, strategy aligned services
- Committed to continuous quality improvement, and comfortable with data interpretation and application of Māori data sovereignty principles

Do

- Lead the workstream and workstream team to deliver the anticipated deliverables and benefits, within timeframes and to budget
- Lead stakeholder engagement and relationship management both within Te Pūkenga, across the ITPs, TITOs and other agencies and external parties as appropriate
- Provide expert insights, guidance and advice to guide the approach and deliverables of the Workstream
- Deliver day-to-day work programme: plan, control, monitor, assess, report, conclude
- Manage the escalation of any issues or facilitate the removal of barriers that are inhibiting successful delivery
- Bring thought leadership and change management expertise to ensure workstream strategies are forward thinking and any resulting change is managed in a collaborative and effective manner
- Display outstanding influencing skills with the subsidiary organisations and external organisations without any formal authority over those teams
- Provide guidance and support to other members of the team
- Through personal example and leadership be an exemplar of the behaviours, attitudes and actions that will ensure the success of Te Pūkenga

Have

- Significant Executive or Senior leadership experience
- Experience in setting both strategic and operational work programmes, with a strong understanding of the vocational education sector
- Demonstrated expertise in delivery of projects and the associated disciplines of good project management, including financial/budget management
- Proven record of Iwi / Māori confidence and trust
- Experience in building positive working relationships with a diverse range of stakeholders
- Excellent interpersonal skills and proven ability in developing relationships across a business
- Leading resilience skills and highly collaborative mindset