

Kaikōkiri Director – Role Profile

Purpose	<p>The Kaikōkiri is responsible for the leadership of their relevant work programme within the Learner Journey and Experience workstream. They will ensure their work programme deliverables are achieved on time, on budget and in a manner that both deliverable and process gives effect to Te Tiriti o Waitangi. The position reports to the Deputy Chief Executive Learner Journey and Experience and is part of the Learner Journey and Experience leadership team.</p>
Be	<ul style="list-style-type: none">• Passionate in the continuous pursuit of enabling ākonga/learners success• Highly adaptive and willing to apply skills and contribution to a wide range of diverse needs• Committed to and capable of partnering with others – welcoming and enabling the inclusion of all and providing for equitable opportunities for those whom the system has disadvantaged or previously excluded• A confident, values-based team player with a good sense of humour and excellent communication and people skills• Innovative with current knowledge to inform developments to align Te Pūkenga for the delivery of fit-for-purpose, strategy aligned services• Committed to continuous improvement, and comfortable with data interpretation
Do	<ul style="list-style-type: none">• Lead the workstream team to deliver the anticipated deliverables and benefits, within timeframes and to budget• Lead stakeholder engagement and relationship management relevant to the role as necessary within Te Pūkenga, across the ITPs, TITOs and other agencies and external parties as appropriate• Provide expert insights, guidance and advice to guide the approach and deliverables of the workstream• Deliver day-to-day work programme: plan, control, monitor, assess, report, conclude• Manage the escalation of any issues or facilitate the removal of barriers that are inhibiting successful delivery• Bring thought leadership and change management expertise to ensure workstream strategies are forward thinking and any resulting change is managed in a collaborative and effective manner• Display outstanding influencing skills within both the network as well as external parties without any formal authority over those teams• Provide leadership, guidance and support to other members of the team• Through personal example and leadership be an exemplar of the behaviours, attitudes and actions that will ensure the success of Te Pūkenga
Have	<ul style="list-style-type: none">• Significant executive or senior leadership experience• Experience applying co-design and bi-cultural frameworks and both leadership as well as working practice that gives effect to Te Tiriti o Waitangi• Experience in setting both strategic and operational work programmes, with a strong understanding of the vocational education sector• Demonstrated expertise in delivery of projects and the associated disciplines of good project management, including financial/budget management• Experience in building positive working relationships with a diverse range of stakeholders• Excellent interpersonal skills and proven ability in developing relationships across a business• Resilience skills and a highly collaborative mindset