

# Lead Strategic Māori Advisor – Role Profile

## Purpose

The Lead Strategic Māori Advisor will have leadership responsibility for enabling Te Ao Māori to be encompassing and active in our Learner Journey and Experience team and workstream deliverables. They will bring expertise that engage and give confidence to our effect to Te Tiriti o Waitangi. The position reports to the Deputy Chief Executive Learner Journey and Experience and is part of the Learner Journey and Experience leadership team.

## Be

- Passionate in the continuous pursuit of enabling ākonga/learners success; importantly for our underserved learners
- Highly adaptive and willing to apply your skills and contribution to a wide range of diverse needs
- Committed to the vocational education reform and the Charter of Te Pūkenga
- Committed to and capable of partnering with others
- A confident, values-based team player with a good sense of humour and excellent communication and interpersonal skills
- A life-long learner, continuously seeking development of oneself
- Self-motivated and able to ensure work deliverables and benefits are met, within timeframes and to budget

## Do

- Provide leadership and enquiry that enables greater reflection and engagement in Te Ao Māori. Offering with confidence a Māori world view in the development of initiatives and strategy for the advancement of Learner Journey and Experience
- Provide expert insights, guidance and advice to guide the approach and deliverables of the Learner Journey and Experience team as well as internal and external stakeholder engagements
- Continuous improvement, with evidence based application, critical thinking, data analytics as well as Māori data sovereignty principles
- Ensure delivery of day-to-day work programme: plan, control, monitor, assess, report, conclude
- Manage the escalation of any issues or facilitate the removal of barriers that are inhibiting successful delivery
- Bring thought leadership and constructive challenge that advances our Learner Journey and Experience team in our mahi and deliverables on behalf of meeting the Charter of Te Pūkenga (Education and Training Act 2020) outcomes and expectations
- Display outstanding influencing skills within both the network and external parties without any formal authority over those teams
- Through personal example and leadership be an exemplar of the behaviours, attitudes and actions that will ensure the success of Te Pūkenga

## Have

- Significant senior leadership experience with demonstrated ability of expertise influencing key, strategic outcomes
- Demonstrated confidence and proficiency with both written and spoken Te Reo; Tikanga Māori and Te Tiriti of Waitangi principles
- Experience applying co-design and bi-cultural frameworks as well as working practice that gives effect to Te Tiriti o Waitangi
- Experience in setting both strategic and operational work programmes, with a strong understanding of the vocational education sector
- Demonstrated expertise in delivery of projects and the associated disciplines of good project management, including budget management
- Experience in building positive working relationships with a diverse range of stakeholders
- Excellent networks relevant to advancing our engagements and collaborations with other senior Māori leaders (internal and external)
- Leading self-reflection and resilience skills as well as highly collaborative, team-approach mindset