

Poari o Te Pūkenga Work Based Learning Limited

Nohoanga | Position Description

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| Position title | Kaikōkiri – Equity and Partnerships |
| Reports to | Tumu Whakarae Chief Executive |
| Duration | Fixed Term to July 2023 |
| Location | Flexible |

Our Vision

He akoranga whaihua – kia waihanga i te ao o āpōpō Learning with purpose, creating our futures.

Our Purpose

Te Pūkenga provides excellent and quality education opportunities that support learners, employers and communities gain the skills, knowledge, and capabilities Aotearoa needs now and for the future. Learners and their whānau are at the centre of all we do.

Our Educational Priorities

We have five educational priorities. They support us to meet our legislative requirements, and will guide our work over the next few years:

- A relentless focus on equity and ensuring participation – we honour and uphold Te Tiriti o Waitangi in all we do.
- Delivering customised learning approaches that meet the needs of learners and trainees wherever they are.
- Using our size and scale to strengthen the quality and range of education delivery throughout Aotearoa. Excellence in educational provision for all.
- Services that meet the specific regional needs of employers and communities.
- Transition educational services in a smooth and efficient manner.

Kaupapa

Reporting to the Chief Executive, Work Based Learning, the Kaikōkiri Equity and Partnerships actively contributes to the development and achievement of the strategic agenda. Works with the WBL Executive Leadership team and business division Directors to establish a collaborative way of working resulting in a shared approach across the divisions. This is a strategic role in the overall development and delivery of our Te Tiriti and equity obligations for the Work Based Learning subsidiary. This role will also work closely with Te Pūkenga's partnership and Equity team and participate as a member of the Kaikōkiri team to support enable whanaungatanga and kotahitanga.

Ngā Mahi

- Lead Te Tiriti and equity excellence programmes to deliver the anticipated deliverables and benefits, within timeframes and to budget

- Embed Te Pae Tawhiti assessment practices into leadership discussions
- Lead engagement and relationship management both within Te Pūkenga, across the business divisions, TITOs, Te Tira Manukura, Te Rautaki Whakarōpu, and other agencies and external parties as appropriate
- Provide expert insights, guidance, and advice to guide the approach and deliverables of Te Tiriti and equity excellence within the WBL for ELT and the wider organisation
- The role will provide Māori leadership for Māori staff within WBL
- Bring thought leadership and change management expertise to ensure workstream strategies are forward thinking and any resulting change is managed in a collaborative and effective manner
- Display outstanding influencing skills with the subsidiary organisations and external organisations without any formal authority over those teams
- Through personal example and leadership be an exemplar of the behaviours, attitudes and actions that will ensure the success of Te Pūkenga

Pūkenga

To be successful in this role you will have:

- Significant Executive or Senior leadership experience
- Expertise in Māori/Crown relations and the Crowns Te Tiriti obligations
- Experience in setting both strategic and operational work programmes, with a strong understanding of the vocational education sector
- Demonstrated expertise in delivery of projects and the associated disciplines of good project management, including financial/budget management
- Proven record of Iwi / Māori confidence and trust
- Experience in building positive working relationships with a diverse range of stakeholders
- Excellent interpersonal skills and proven ability in developing relationships across a business
- Leading resilience skills and highly collaborative mindset

Waiaro

The successful candidate will be:

- A subject matter expert in Equity and/or Te Tiriti o Waitangi, and have active networks with underserved communities
- Committed to and capable of partnering with others – welcoming and enabling the inclusion of all and providing for equitable opportunities for those whom the system has disadvantaged or previously excluded.
- Innovative with current knowledge to inform developments of the status quo to align Te Pūkenga for the delivery of fit-for-purpose, strategy aligned services
- Committed to continuous quality improvement, and comfortable with data interpretation and application of Māori data sovereignty principles
- Confident and values-based with a good sense of humour and care and consideration for their and others resilience and well-being.
- Highly collaborative and welcoming of diversity of thought and contributions from others, especially to provide for equitable opportunities.
- Highly self-motivated and results-focused, with a pragmatic and positive attitude You will happily work autonomously, confident of your ability to deliver high quality work in an ambiguous and rapidly changing environment with tight deadlines.
- Highly adaptive and willing to apply your skills and contribution to a wide range of diverse needs.



- Engaged and dedicated to the opportunities of the vocational education reform, together with the commitments sought in the Charter for Te Pūkenga, including Te Pae Tawhiti (Tiriti Excellence Framework).
- An excellent communicator who enjoys working with a broad team made up of people with different skill sets, yet a common purpose and determination for positive outcomes for Te Pūkenga.