

Aromātai Kaimahi survey



The purpose of the Aromātai Kaimahi survey, which we conducted in 2020, was to provide Te Pūkenga leadership with a benchmark that can be used to measure against during our transformation journey.

The survey was open to permanent and fixed-term staff who are employed by the 16 subsidiary institutions. This is approximately 8,600 staff.

The survey was open from Tuesday 27 October until Monday 9 November 2020. We were pleased to have 53.4% of the participants complete to the survey and provide their feedback.

Twelve scalable questions were asked (there were no open answers), which were:

- I believe there is a future for me at Te Pūkenga
- I understand the need for changes taking place across the Te Pūkenga network
- People in our subsidiary are open to new ways of working
- Our subsidiary is embracing the changes
- My opinions are valued in my subsidiary
- I can see that there is a strong focus on how we can work together across Te Pūkenga
- I feel my wellbeing is taken into consideration by my subsidiary
- I feel adequately supported during this change period
- I understand how the Te Pūkenga changes will impact on me and the work I do
- There is effective communication about the Te Pūkenga changes so that I understand what is required of me
- I understand the processes and timelines for the Te Pūkenga changes
- Te Pūkenga and subsidiary leaders have clearly articulated what the change means for me